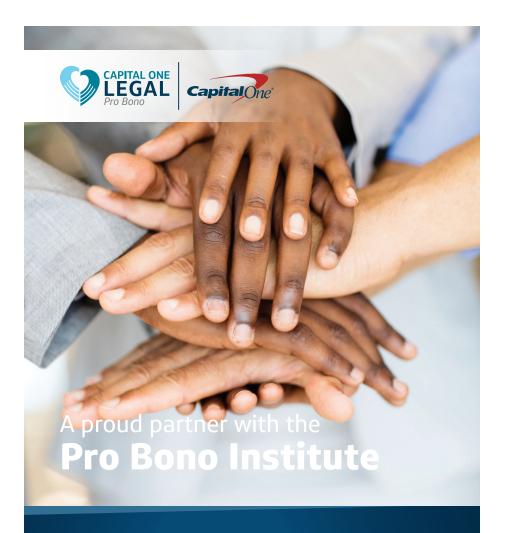


PRO BONO INSTITUTE Changing Lives Through Pro Bono GOTHAM HALL | NEW YORK

PROGRAM

OCTOBER 10, 2019

PBI PROBONO INSTITUTE



Capital One congratulates tonight's honorees:

2019 John H. Pickering Award
Goodwin Procter LLP

2019 CPBO Pro Bono Partner Awards

ExxonMobil in partnership with Catholic Charities of the Archdiocese of Galveston-Houston

Sikorsky, A Lockheed Martin Company in partnership with Connecticut Veterans Legal Center and Teamsters Local 1150

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EVENING PROGRAM

WELCOME & CO-CHAIR REMARKS

Amy E. Weaver, Salesforce

JOHN H. PICKERING AWARD PRESENTATION

Kimberly A. Parker, Wilmer Cutler Pickering Hale and Dorr

JOHN H. PICKERING AWARD RECIPIENT

David Hashmall, on behalf of Goodwin Procter LLP

GOODWIN PROCTER LLP CLIENT REMARKS

Gary Mendell, Shatterproof

DINNER SERVICE

CN-CHAIR RFMARKS

Matthew W. Cooper, Capital One Financial Corporation

CPBO PRO BONO PARTNER AWARD: SMALL LAW PRESENTATION

Michael O'Connor, Massachusetts Mutual Life Insurance Company

CPBO PRO BONO PARTNER AWARD: SMALL LAW RECIPIENT

Sandra Lee Fenske, on behalf of Sikorsky, a Lockheed Martin Company, in partnership with Connecticut Veterans Legal Center and Teamsters Local 1150

CPRO PRO BONO PARTNER AWARD: LARGE LAW PRESENTATION

Michael O'Connor, Massachusetts Mutual Life Insurance Company

CPBO PRO BONO PARTNER AWARD: LARGE LAW RECIPIENT

Randall Ebner, on behalf of ExxonMobil in partnership with Catholic Charities of the Archdiocese of Galveston-Houston

CLOSING REMARKS

Eve Runyon, Pro Bono Institute

DESSERT RECEPTION

PRO BONO INSTITUTE CHAIR'S MESSAGE



James W. Jones CHAIR Pro Bono Institute Board of Directors

SENIOR FELLOW Center for the Study of the Legal Profession, Georgetown University Law Center

PRINCIPAL Legal Management Resources LLC

On behalf of the volunteer leadership of Pro Bono Institute (PBI) - the Board of Directors, the Law Firm Pro Bono Project Advisory Committee, and the Corporate Pro Bono Advisory Board – it is my honor to welcome all of you to the 2019 PBI Annual Dinner.

This evening is a celebration of PBI's 2019 awardees' outstanding pro bono work, and the ongoing commitment to pro bono by PBI's Law Firm Pro Bono Challenge® signatories and Corporate Pro Bono Challenge® signatories.

Our theme tonight is "Changing Lives Through Pro Bono," a powerful and aspirational statement. It underscores the reason for our collective and continuing pro bono work and the importance of what we do. The programs we celebrate tonight will receive applause, but the good that they achieved will reverberate for a lifetime. While we are all aware that the justice gap still exists, despite all of our dedication and work, we must remain energized to provide the services that far too many individuals lack.

PBI was founded to harness, sustain, and foster the enormous potential of large law firms and legal departments to perform pro bono work for disadvantaged individuals and communities. PBI works to serve as your resource to fulfill the promise of pro bono - with consulting services, clinics, thought leadership, education, networking opportunities, and more.

Tonight is a celebration of our accomplishments and the positive impact pro bono has on individual lives. Let's take this moment to renew our commitment to pro bono, share ideas, be champions, and create new partnerships. We thank you for your ongoing support.

MESSAGE FROM PBI PRESIDENT AND CEO



Eve Runyon
PRESIDENT & CEO
Pro Bono Institute

Welcome to Pro Bono Institute's 2019 Annual Dinner. On behalf of PBI's Board and staff, we would like to thank this year's Co-Chairs for their dedication and commitment to pro bono. We are grateful for their leadership and the support of the Dinner Benefit Committee, and Dinner sponsors and attendees. Together we can advance PBI's important mission to galvanize pro bono legal efforts and enhance access to justice.

"Changing Lives Through Pro Bono," our theme tonight, speaks to the power and responsibility we have as pro bono champions and leaders. The pro bono work that you and your colleagues provide can alter the trajectory of a person or a family's life and change communities for the better. Our unique role as lawyers and legal staff requires that we remain vigilant in our mission to tear down barriers to access to justice.

PBI's Law Firm Pro Bono Project continues to support and enhance the pro bono culture and performance of major law firms in the U.S. and around the world. The latest Law Firm Pro Bono Challenge® Report demonstrated that Challenge signatories — 139 firms and counting! — performed more than 5 million hours of pro bono work in 2018. This is the first time signatories have collectively exceeded the 5 million hours mark since the implementation of the Challenge in 1995.

PBI's Corporate Pro Bono project (CPBO) consults with and provides resources and programming for in-house lawyers and legal staff across the country, including more than 180 CPBO Challenge® signatories. This year, CPBO organized the first annual Financial Institution Pro Bono Day, which developed from a discussion at PBI's 2018 Annual Dinner. The initiative engaged more than 700 volunteers from financial institutions, in partnership with law firms and legal services organizations, to organize and participate in 47 pro bono events in 20 cities. The events addressed issues such as homelessness, transgender name changes, life planning for veterans, immigration assistance for domestic violence survivors, among many more.

PBI's Collaborative Justice Project™ makes progress, uniting law firms, corporations, nonprofits, and government agencies in Minnesota to develop holistic approaches to successful reentry for formerly incarcerated men and women. Together, project partners are working to provide successful reentry planning for individuals while incarcerated; promote access to employment, housing, legal services, and health benefits; and advocate to reduce system-wide barriers that impede the successful re-integration of individuals into the community.

Tonight we celebrate all of our important work for access to justice. We applaud our honorees and the significant programs and partnerships they have forged. They serve as an inspiration to all of us to continue to do more, push boundaries, build partnerships, and bring down barriers to access to justice.

Congratulations to Goodwin Procter; Sikorsky, a Lockheed Martin Company; Exxon Mobil Corporation, and all of their partners for their exemplary work.

2019 PRO BONO LEADERS CIRCLE

PBI is especially grateful to sponsors that have supported both the 2019 Annual Conference and 2019 Annual Dinner with a minimum combined sponsorship of \$25,000.

ALSTON & BIRD

































WELCOME FROM THE 2019 DINNER CO-CHAIRS

Welcome to Pro Bono Institute's 2019 Annual Dinner! We are thrilled to serve as the Dinner co-chairs as we celebrate the award recipients, and the pro bono accomplishments of all of those sponsoring and attending tonight.

Our Dinner theme, Changing Lives Through Pro Bono, serves as a poignant reminder of what is at stake when we take on pro bono cases. What we do has very real consequences, with the power to positively affect the trajectory of lives for generations. By undertaking this work, we are helping to drive societal change, enhance the lives of our clients, and strike down barriers to access to justice.

Capital One and Salesforce both have longstanding relationships with pro bono and PBI, as we are both signatories to the Corporate Pro Bono Challenge® initiative, which is a voluntary statement of commitment to pro bono service by our legal departments, our lawyers and staff.

Capital One is dedicated to promoting pro bono among its employees and inspiring other legal departments to create strong pro bono programs. The roughly 350 legal professionals at Capital One have donated more than 16,000 hours of pro bono service in local communities across the country.

Capital One attorneys and legal professionals regularly staff pro bono clinics to help veterans and first responders with estate documents, assist immigrants with visa renewals and DACA applications, aid nonprofit organizations, and more. Members of Capital One's Legal Department have drafted briefs and argued pro bono cases on behalf of prisoners contesting conditions of confinement and undocumented immigrants contesting transfers to out-of-state detention centers.

Capital One's commitment to access to justice also includes the development of JusticeServer and JusticeServer 2.0, a case management platform that launched in 2012. To date, it has been used to manage more than 35,000 legal aid cases benefitting more than 81,000 pro bono clients, and volunteer lawyers in Virginia have used it to provide pro bono legal services on more than 9,000 legal aid cases benefitting more than 24,000 clients.

Since the founding of Salesforce, the company has set aside one percent of product, one percent of resources, and one percent of Salesforce employee time to supporting nonprofit causes.

Salesforce is also making an impact globally. In partnership with Baker McKenzie, Salesforce has engaged teams in Paris, London, Toronto, San Francisco, and New York to draft a toolkit for judges in South Asia adjudicating terrorism cases in their national courts, and has helped in creating Legal Atlas for Street Youth, an online database documenting laws impacting street children across the globe.

The pro bono commitment of Salesforce's legal department has included collaborating with community and law firm partners in support of veterans - including assisting veterans who were the victims of sexual assault while serving in the military - to receive crucial VA benefits, helping immigrants with asylum and DACA applications, expunging criminal records for low level offenses like those involving marijuana, staffing bail clinics as well as legal clinics for the homeless, and teaching business law basics to budding entrepreneurs who are either low-income individuals or small businesses committed to investing in economically distressed communities. Salesforce lawyers and legal staff have contributed to more than a dozen amicus briefs in support of immigration and LGBTQ rights, in which Salesforce ultimately joined.

Whether big or small, we are all working on matters that serve to provide access to justice to those in need. Congratulations to all of tonight's award recipients for their dedication and to all of you pro bono champions for your great work.

Enjoy your evening! — Matt and Amy

ABOUT THE CO-CHAIRS



Matthew W. Cooper General Counsel Capital One Financial Corporation

Matt Cooper is General Counsel of Capital One Financial Corporation, and is a member of the company's Executive Committee. In his role, Cooper leads a legal department of 350 attorneys and legal professionals in 11 offices supporting all of Capital One's lines of business worldwide.

Cooper joined Capital One in January 2009. Before assuming the role of General Counsel in 2018, he held various leadership roles within Capital One's Legal Department, including serving as the Head of Litigation and as Chief Counsel for the company's Global Credit Card Division. Prior to joining Capital One, Cooper held executive positions in the legal department of General Electric Company, and served as Deputy General Counsel of Genworth Financial. Cooper joined GE from McGuireWoods.

Cooper serves on the boards of several community organizations, including the Leadership Council for Legal Diversity and Venture Richmond.

Cooper obtained a B.A. with High Honors and a J.D. from the University of Virginia, and clerked for The Honorable David M. Ebel of the U.S. Court of Appeals for the Tenth Circuit.



Amy E. Weaver President, Legal and Corporate Affairs, and General Counsel Salesforce

Amy Weaver has served on PBI's Corporate Pro Bono Advisory Board since 2015 and serves on the Bay Area Local Advisory Board of Year Up, a one-year intensive training program that provides career and life skills development, college-eligible coursework, and internships to under-served young adults. She is actively involved with the World Economic Forum, is a lifetime member of the Council on Foreign Relations, and is the executive sponsor for the Salesforce Women's Network.

Since joining Salesforce, Weaver has been committed to overhauling the company's pro bono program, surveying Salesforce's legal team about their pro bono interests, and creating a Pro Bono Committee

Prior to joining Salesforce, Weaver was executive vice president and general counsel of Univar Inc., where she was responsible for global legal and corporate affairs. Previously, Weaver was senior vice president and deputy general counsel at Expedia, Inc. Weaver practiced law at Cravath, Swaine & Moore and at Perkins Coie. Prior to entering private practice, she served as a legislative aide to a member of the Hong Kong Legislative Council as a Luce Scholar and was a judicial clerk at the U.S. Court of Appeals for the Ninth Circuit. She has a J.D. from Harvard Law School and a B.A. from Wellesley College.

2019 DINNER BENEFIT COMMITTEE

Matthew W. Cooper

Capital One Financial Corporation

Dinner Co-Chair

Robert A. Angle

Troutman Sanders

Helen V. Cantwell

Debevoise & Plimpton

Lisa Dewey

DLA Piper

Randall Fhner

ExxonMobil

Michael Fleming

Merck & Co., Inc.

Michael D. Fricklas

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Matthew J. Moore

Latham & Watkins

Amy E. Weaver Salesforce

Dinner Co-Chair

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Paul Hastings

Michael J. O'Connor

Massachusetts Mutual Life Insurance Company

Stephen D. Otero

Capital One Financial Corporation

Regina M. Pisa

Goodwin Procter

Marc A. Rollo

Archer & Greiner

Faiza J. Saeed

Cravath, Swaine & Moore

Anjan Sahni

Wilmer Cutler Pickering Hale and Dorr

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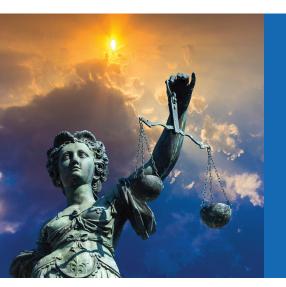
Flizaheth C. Wood

Capital One Financial Corporation

As of October 1, 2019



SAVE THE DATES!



PRO BONO INSTITUTE ANNUAL CONFERENCE

Tuesday, March 17 -Thursday, March 19, 2020

The legal profession's premier pro bono event!

The Gaylord National Resort D.C.'s National Harbor www.probonoinst.org/conference



PRO BONO INSTITUTE ANNUAL DINNER

Thursday, October 1, 2020

Join PBI for another inspiring evening that celebrates pro bono legal services.

Gotham Hall New York, NY

www.probonoinst.org/events

www.probonoinst.org

2019 DINNER SPONSORS

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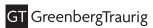
CRAVATH

KIRKLAND & ELLIS



Paul Weiss





McGUIREWOODS

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Advance Publications, Inc.

Alston & Bird

American International

Group, Inc.

Archer & Greiner

DLA Piper

ExxonMobil

Hewlett Packard

Enterprise Company

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Massachusetts Mutual Life Insurance Company

Microsoft Corporation

Paul Hastings

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Murphy & McGonigle

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United Airlines

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Deere & Company

Elliott Greenleaf

Entergy Corporation

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Fenwick & West

Foley & Lardner

Freshfields Bruckhaus Deringer

Legal Executive Leadership, LLC

McDermott Will & Emery

Procter & Gamble Legal

The Prudential Insurance Company of America

Quarles & Brady

Eve Runyon

State Farm

Viacom Inc. Visa Inc.

Walmart Inc.

As of October 1, 2019

ABOUT THE JOHN H. PICKERING AWARD

John H. Pickering, a founding partner of Wilmer Cutler Pickering Hale and Dorr (now WilmerHale), was a distinguished appellate lawyer and a leader of the legal profession who was well known for his extraordinary commitment to pro bono and public interest law. He served on PBI's Law Firm Pro Bono Project Advisory Committee from its inception in 1989 until his passing in March 2005. This award is given annually to a major law firm that embodies Mr. Pickering's spirit of service and demonstrates the exceptional culture of pro bono he worked to imbue in his firm.

Mr. Pickering was a key framer of PBI's Law Firm Pro Bono Challenge® initiative who, at the time of its launch, convinced his dear friend, Associate Supreme Court Justice William J. Brennan, to send a personal letter to the leaders of each of the nation's 500 largest law firms urging that they sign on to the Challenge. Justice Brennan then accompanied Mr. Pickering to the formal ceremony where the Challenge initiative was announced to underscore his support, affection and respect for Mr. Pickering.

Law firms recognized by the Pickering award are signatories to the Law Firm Pro Bono Challenge® initiative that have committed to contribute either 3% or 5% of total billable hours to pro bono legal services; met or exceeded the Challenge performance goals, including participation by partners and senior-level lawyers in pro bono legal services; devoted a majority of their pro bono time to serving low-income individuals and families; engaged in time-intensive, impact pro bono work; created or expanded new pro bono opportunities within their community; cultivated meaningful relationships with legal services providers and pro bono organizations; and achieved active and visible support of firm leaders for pro bono.

PBI is proud to present this award in John Pickering's name, in conjunction with his law firm and the Pickering family, to recognize outstanding commitment to pro bono legal service.

PREVIOUS JOHN H. PICKERING AWARD RECIPIENTS

2018

Covington & Burling

2017

Kirkland & Ellis

2016

White & Case

2015

Sidley Austin

2014

Skadden, Arps, Slate, Meagher & Flom

2013

Alston & Bird

2012

Latham & Watkins

2011

Morrison & Foerster

2010

DLA Piper

2009

Hunton & Williams

2008

Weil, Gotshal & Manges

2007

Arnold & Porter

2006

Jenner & Block

2005

Wilmer Cutler Pickering

Hale and Dorr

2019 JOHN H. PICKERING AWARD RECIPIENT



Pro Bono Institute (PBI) is proud to present the 2019 John H. Pickering Award, in conjunction with Wilmer Cutler Pickering Hale and Dorr (WilmerHale) and the Pickering family, to Goodwin Procter LLP in recognition of the firm's outstanding institutional commitment to pro bono and the inspiring pro bono performance of its attorneys and staff.

Goodwin, a member of PBI's Law Firm Pro Bono Project and a signatory to the Law Firm Pro Bono Challenge® initiative, has been a leader in pro bono since its founding over a century ago. In the Depression years, Goodwin attorneys were involved in public investigations of corruption and malfeasance, as well as cases involving constitutional issues. In the 40s, Goodwin attorneys presented part of America's case against the Nazis at Nuremberg. And, in 1968, legendary Goodwin litigator Samuel Hoar, Jr. co-founded the Boston Lawyers' Committee for Civil Rights (now Lawyers for Civil Rights). He, like his father before him, was a longtime Goodwin partner who firmly believed that every member of the bar has a professional obligation to use their legal training for the benefit of the greater public good.

Goodwin formalized its pro bono program in 1999, establishing a Pro Bono Committee and creating a professional position focused on maximizing impact and broadening engagement. With a continued emphasis on civil and public rights, the firm expanded its program to include a wide range of business-related pro bono matters and initiatives. In 2001, the firm established its Neighborhood Business Initiative (NBI). Through NBI, attorneys have forged relationships with community groups and technical assistance providers, building an innovative program to serve the business legal needs of low-income entrepreneurs, small business owners in underserved neighborhoods, and businesses that positively impact inner-city areas. Goodwin also represents local, national, and international nonprofit organizations working in areas such as education, business lending and microfinance, health and safety, peace building and democracy initiatives, historic preservation, and environmental protection.

Goodwin's proud pro bono tradition is expanded every day. Goodwin has developed innovative pro bono opportunities that are easily accessible to its attorneys. Last year, the firm held 15 on-site legal clinics throughout its offices, transforming conference rooms into legal services centers and assisting clients with naturalization, DACA, and criminal record-clearing issues. The firm also created two popular "on demand" remote pro bono opportunities that involve conducting preliminary file reviews for inmates claiming their innocence and guiding transgender clients through the name change process.

The firm's historical commitment and impact combined with today's innovation and leadership make Goodwin a most deserving recipient of PBI's 2019 John H. Pickering Award.

GOODWIN PROCTER LLP: VOICE OF THE CLIENT



Gary Mendell FOUNDER Shatterproof

Gary Mendell's son Brian experimented with marijuana in his teenage years, leading him to other drugs to which he ultimately became addicted. For almost 10 years, Brian courageously battled the disease of addiction and its cycle of shame, isolation, and failure. During that same time, the Mendell family wrestled with the complex and confusing world of treatment programs and therapies.

Through it all, Brian wished others did not have to endure this devastating disease. During a visit with his family in the summer of 2011, he spoke about the stigma and shame he felt: "Dad, 300 years ago, they burned women on stakes in Salem, Massachusetts because they thought they were witches. Later they learned they weren't and stopped. Someday, people will realize that I am not a bad person. That I have a disease and I am trying my hardest."

Brian died four months later, a heartbreaking suicide that resulted not only from his addiction, but also from his shame. In an effort to make sense of their family tragedy and help to spare others from suffering, Mendell founded Shatterproof in 2012, with an ambitious mission and vision: to build a national organization that treats addiction not like a moral failing, but like the chronic disease that it is, offering evidence-based and tangible resources for prevention, treatment, and recovery. Shatterproof serves to foster tolerance and compassion and dismantle the discrimination and judgment associated with this non-discriminating and devastating disease.

Goodwin Procter stepped up as pro bono counsel to make Shatterproof a reality. The firm has been instrumental in Shatterproof's success, since its formation in 2012. Goodwin assisted Shatterproof with forming the organization and through the entire process of becoming a 501(c) (3) nonprofit corporation. In addition, the firm has helped Shatterproof extensively with all facets of their business, including reviewing agreements, employee matters, forming of sister entities, and more.

Since founding Shatterproof, Mendell has been a national leader in the addiction space creating solutions that will facilitate increased access to treatment for opioid and substance use disorders including the creation of the Shatterproof National Principles of Care to guide providers, payers, and patients to quality treatment. He advocates for state and federal policy changes, and most recently launched a national strategy and call to action to address the stigma related to opioid and substance use disorders.



The Pro Bono Happy Hour podcast is a collection of lively conversations about law firm pro bono news, infrastructure, and best practices featuring insightful and entertaining expert guests from Law Firm Pro Bono Project member firms, Law Firm Pro Bono Challenge® signatories, public interest organizations, and other authorities on pro bono and access to justice.

Listen and subscribe! www.probonoinst.org/podcast



The Clinic in a Box® program, developed by CPBO, is a suite of off-the-shelf models designed to create pro bono opportunities for legal departments and ACC chapters.

Clinics utilize the strengths of four co-hosts to engage in-house counsel for a halfday event during which volunteers receive training and work in teams to provide free legal services to clients in need while earning CLE credit. Clinics are produced in collaboration with legal departments or ACC chapters, major law firms, and local public interest organizations.

Clinic in a Box® Program – Legal Audit:

These half-day clinics provide in-house counsel the opportunity to conduct a legal audit of nonprofit organizations or small businesses.

Clinic in a Box® Program - Select Topic:

The select topic clinic focuses in depth on specific legal areas, identified by the host organizations.

Clinic in a Box® Program - Legal Education: This model provides in-house counsel the opportunity to educate nonprofit organizations or small businesses on select legal topics, answer questions, and provide brief advice.

Interested in co-hosting a Clinic in a Box® program? Contact CPBO at cpbo@probonoinst.org.



ABOUT THE CPBO PRO BONO PARTNER AWARD



In recognition of the unique role partnerships between and among in-house legal departments, law firms, and public interest groups play in the provision of pro bono legal services, Corporate Pro Bono (CPBO), a project of Pro Bono Institute, created the CPBO Pro Bono Partner Award.

The award honors legal departments and the organizations with which they partner in the provision of legal services to those in need. The awardees are departments, law firms, and public interest organizations that have demonstrated an impact on their community through their partnership project, shown substantial involvement in the project by in-house lawyers, made tangible steps toward sustaining the relationship among the partners, developed innovative substantive or structural approaches in support of the partnership's effort, and addressed a critical legal need or assisted a particularly vulnerable community or target group.

Over the years, the impact and innovation of the projects supported by the awardees have been tremendously important both in the projects' ability to address the legal needs of the communities being served and in the role the partnerships have played in supporting and furthering pro bono work, especially within the in-house community.

PREVIOUS CPBO PRO BONO PARTNER AWARD RECIPIENTS

MassMutual's Law Department in partnership with the Hampden County Bar Association Legal Clinic (Large Law) & United Airlines' Legal Department in partnership with Seyfarth Shaw LLP and Cabrini Green Legal Aid (Smaller Law)

UnitedHealth Group Incorporated in partnership with Connecticut Veterans Legal Center (Large Law) & Alcoa Corporation and Arconic Inc. in partnership with Meyer, Unkovic & Scott (Smaller Law)

Entergy Corporation in partnership with Louisiana Civil Justice Center and Orleans Parish Civil District Court

BNY Mellon in partnership with the National LGBT Bar Association and White & Case (Large Law) & Best Buy Co., Inc. in partnership with the Volunteer Lawyers Network, Ltd. (Small Law)

American International Group, Inc. in partnership with the Iraqi Refugee Assistance Project

Hewlett-Packard Company in partnership with Morgan, Lewis & Bockius and the National Veterans Legal Services Program

2012

Ford Motor Company in partnership with Dykema Gossett, Legal Aid and Defender Association, Inc., and Michigan Community Resources

Verizon Communications Inc. in partnership with DLA Piper

2010

Accenture plc, Caterpillar Inc., and Merck & Co., Inc. in partnership with Baker & McKenzie and PILnet

Aetna Inc. with Lawyers for Children America and Bet Tzedek Legal Services in cooperation with Manatt, Phelps & Phillips

The Williams Companies, Inc. in partnership with Hall Estill and Legal Aid Services of Oklahoma

3M Company in partnership with Children's Law Center of Minnesota

Microsoft Corporation and Volunteer Advocates for Immigrant Justice with collaborating law firms Davis Wright Tremaine, Dorsey & Whitney, Heller Ehrman, Holland & Knight, Perkins Coie, Preston Gates & Ellis, and Riddell Williams

2005

U.S. Bank in partnership with Dorsey & Whitney, Central Minnesota Legal Services, Inc., and Volunteer Lawyers Network, Ltd.

2004

State Farm Insurance Companies in partnership with Prairie State Legal Services, Inc.

Abbott Laboratories in partnership with Baker & McKenzie and Midwest **Immigrant & Human Rights Center**

2019 CPBO PRO BONO PARTNER AWARD: SMALL LAW







Sikorsky, a Lockheed Martin Company in partnership with Connecticut Veterans Legal Center and Teamsters Local 1150

Corporate Pro Bono (CPBO), the global project of Pro Bono Institute (PBI), is proud to present the 2019 CPBO Pro Bono Partner Award – Small Law to Sikorsky, a Lockheed Martin Company,

in partnership with Connecticut Veterans Legal Center (CVLC) and Teamsters Local 1150 for their longstanding service in support of the critical legal needs of veterans.

Addressing the needs of veterans facing homelessness and mental health issues, Sikorsky's Legal Department and Teamsters Local 1150 have developed a sustained and unique partnership with Connecticut Veterans Legal Center (CVLC) to support CVLC's pro bono legal work and advocate for the increased recognition of veterans' unmet legal and social service needs in Connecticut.

In 2009, Sikorsky was among the first pro bono partners to support CVLC's groundbreaking medical-legal partnership to integrate legal services on-site at Veterans Administration (VA) mental health facilities. Recognizing the importance of this holistic model in helping veterans stabilize their lives, Sikorsky attorneys took extra measures to provide pro bono legal assistance in the early days of the program, often traveling a long distance to meet with veterans who were receiving medical care at the VA. To date, dozens of Sikorsky volunteers have addressed a variety of veterans' needs, including eviction defense and securing pardons to overcome barriers to affordable housing and employment.

CVLC developed a pro bono Service Pledge Program to further engage Sikorsky's legal department in helping veterans access their VA benefits. The Program educates and trains attorneys about VA benefit laws and encourages deeper engagement with clients. The Program's success at Sikorsky led CVLC to replicate it in other legal departments and law firms to expand its pro bono efforts.

Sikorsky's enthusiasm and level of commitment to veterans has been critical in allowing CVLC to grow their services and leverage pro bono and volunteer partnerships. To increase awareness and volunteer engagement, Sikorsky's Legal Department collaborated with Teamsters Local 1150 to institute the annual "Homerun for Heroes" program, which honors and recognizes military veterans at a minor league baseball game. The event shines a statewide spotlight on veterans' legal issues and raises funds to support veteran-related programs throughout Connecticut, including CVLC's legal services and pro bono program. Sikorsky and Teamsters Local 1150 have donated more than 200 hours of their time to organize and plan the annual event. Additionally, Sikorsky and Teamsters Local 1150 have volunteered their time to fundraise on behalf of Connecticut nonprofits providing vital social services to veterans facing homelessness, including Columbus House-Harkness House, Connecticut Fallen Heroes, Homes for the Brave – Female Soldiers: Forgotten Heroes, and CVLC.

Sikorsky's partnership with CVLC and Teamsters Local 1150 exemplifies the unique and innovative ways in which a legal department with its partners have reimagined their pro bono program in responding to the emerging needs and challenges of supporting a vulnerable population.

2019 CPBO PRO BONO PARTNER AWARD: LARGE LAW





FxxonMohil

in partnership with Catholic Charities of the Archdiocese of Galveston-Houston

Corporate Pro Bono (CPBO), the global project of Pro Bono Institute (PBI), is proud to present the 2019 CPBO Pro Bono Partner Award - Large Law to Exxon Mobil Corporation (ExxonMobil) in partnership with Catholic Charities of the Archdiocese of Galveston-Houston (Catholic Charities) for their strategic collaboration breaking down barriers to legal services for immigrants in Texas.

ExxonMobil lawyers and staff have been performing pro bono service in Houston and other communities as part of a well-established program since the mid-90s. Together, Catholic Charities and ExxonMobil are essential in bridging the gap in legal services to those in need in and around Houston.

ExxonMobil's partnership with Catholic Charities began more than eight years ago. They have worked to provide hundreds of individuals with immigration legal advice and representation, ranging from Deferred Action for Childhood Arrivals (DACA), citizenship, and adjustment of status for refugees, asylees, and Cubans, and have assisted more than 540 clients who completed and filed citizenship applications.

ExxonMobil has engaged more than 100 lawyers and 40 support staff in this pro bono partnership, including retiree lawyers, thereby widening the net of those providing pro bono legal support to Catholic Charities. The partnership has developed innovative service models, including a large-scale workshop model for DACA to serve more than 100 clients and a unique adjustment of status workshop. Moreover, ExxonMobil has introduced new partners to support Catholic Charities' mission, encouraging law firms to collaborate on clinics and to sponsor similar pro bono efforts within their firms. ExxonMobil has also engaged other legal services providers to broaden community involvement.

To help ensure their program continues to flourish and meet clients' needs, ExxonMobil and Catholic Charities review their work every year. They also continually seek new opportunities - new models, places, and people to serve - as the landscape of immigration changes in the community.

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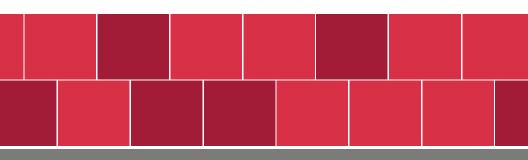
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The Law Firm Pro Bono Project Advisory Committee, for their leadership of the Project through its inception and growth over more than two decades. Our thanks particularly to Advisory Committee Chair **Regina Pisa**, who continues to be dedicated to the continuing development of the Project.

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Most importantly, everyone in attendance tonight, each of whom has played a part in ensuring that this evening is an extraordinary event.

It has been a tremendous pleasure to work with all of you, and we look forward to much exciting, rewarding, and productive work together in the coming years.

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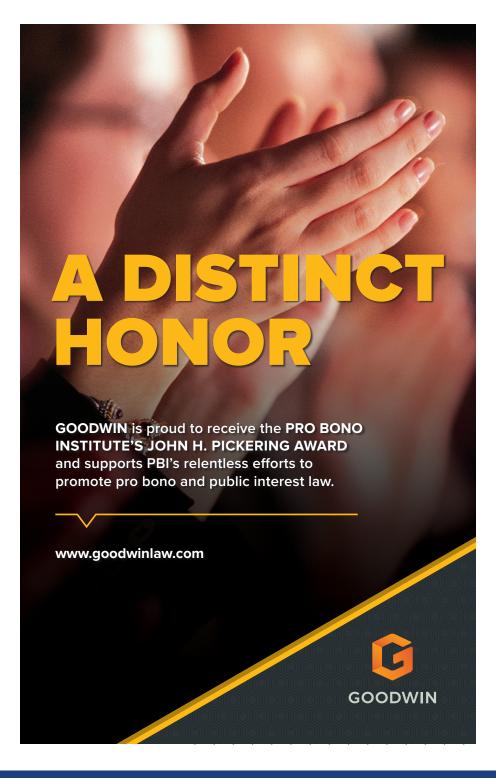


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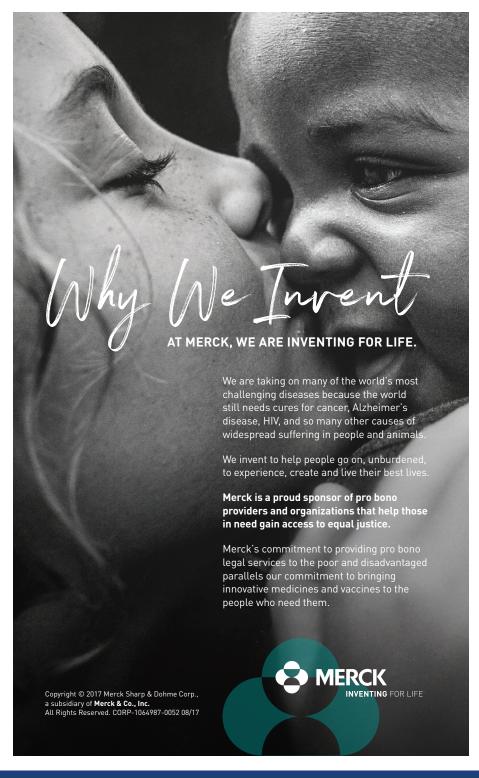
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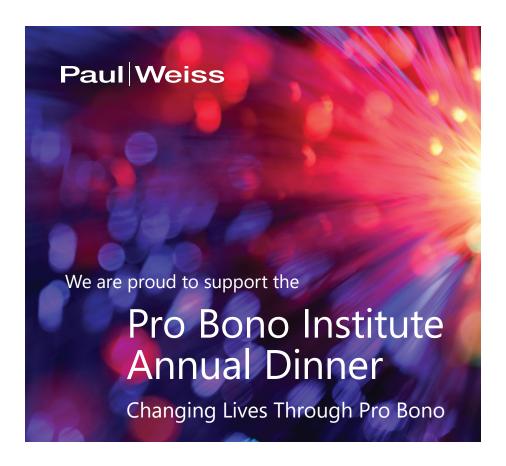
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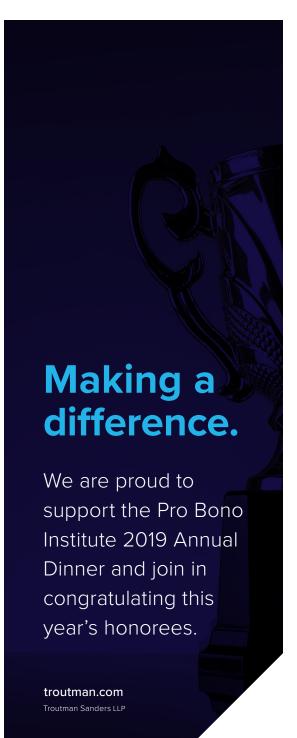
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